

**CWSC VOLUNTEER AGREEMENT**  
**CERTIFICATION OF INFORMATION, RELEASE, WAIVER AND MANDATORY ARBITRATION**

**PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!**

Believing Community Wide Shuraa Conference, Inc. (CWSC) and Associated Institutions registered in the Model Communities National Resource Directory (MCNRD) have need of my services as a volunteer, I agree and understand:

1. I must be at least 18 years of age (15 years of age with parental consent) to volunteer and have read and accept the CWSC website terms and privacy policy.
2. I am volunteering and not providing services for pay,\* hire or as an employee. I understand and agree that volunteering, joining a team or committee or broadcasting with American Muslim 360 Radio or providing services in any other volunteer capacity, neither constitutes an employment relationship, contract of employment or promise of future employment.
3. As a volunteer, I will have a duty to be familiar with CWSC's mission, vision, guiding principles, policies and standards as they now exist or as they may be modified, added to, or abolished in the future. I agree to comply with the stated standards, and policies.
4. I certify I have registered with true information and understand that certain volunteer positions involving direct financial transactions or accountability may require a background check and/or bonding.
5. I understand some institutions including schools may require additional volunteer information or background check directly from me before assigning me to certain volunteer responsibilities.
6. I agree that if I am serving in a leadership role in governance or administration, a focus team, or a committee or other office of leadership, that I will carry out my responsibilities to the best of my abilities and with the highest ethical standards. I further agree to step aside and assist my successor if my focus team, committee or CWSC governance determines a more qualified or experienced volunteer is in the best interest of the team, committee or CWSC.
7. I understand I am volunteering of my own free will, that I assume any risks associated with volunteering, and that in the course of volunteering, I agree to "release," "discharge," and "forever hold harmless" CWSC and its officers, directors, employees, and agents, and that such release includes claims for damages related to "bodily injury," "personal injury," "illness," "death" or "property damage," and CWSC and its servants are not liable for any and all conduct that results in injury, especially "negligence," or for injury caused by "any first aid," "treatment," or "service" administered to me as an injured volunteer. I understand further that CWSC does not carry or maintain health insurance for volunteers, nor does CWSC assume any financial responsibility for medical, health or disability payments or liability for any injury or any loss, including equipment loss a volunteer may sustain.
8. I expressly agree that any waiver and release provisions included in this document are intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that any release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. I also agree that in the event that any release clause or waiver provision is held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining release provisions which shall continue to be enforceable.
9. In the event I have any claim or dispute with or against the Community Wide Shuraa Conference, Inc. (CWSC) and/or its subsidiaries, or with any of their respective officers, members, employees, and representatives (collectively, CWSC Parties), or if I am involved in any controversy arising out of or involving the respective Articles of Incorporation, By-Laws, or decisions of the CWSC, its governing body, teams and/or committees or other groups formed pursuant to its By-Laws I hereby agree to submit any such matter to final and binding arbitration, pursuant to the applicable provisions of the North Carolina General Statutes or Codes within one year of the time such matter arises.

Furthermore, in the event I have any claim or dispute with or against any other person where such claim or dispute arises out of or otherwise relates to the Articles of Incorporation, By-Laws, or decisions of CWSC, it's governing body, teams, and/or committees formed pursuant to the By-Laws, I hereby agree to submit any such matter to final and binding arbitration, pursuant to the North Carolina General Statutes or Codes within one year of the time such matter arises. Any such disputes shall be resolved by an arbitrator mutually agreed upon between the relevant CWSC Parties, or such other person, as the case may be, and myself.

If we cannot agree on an arbitrator, then each of us will nominate a Muslim to act as our nominee, and these nominees shall in turn select a third Muslim to act as the arbitrator of the dispute. I further agree that such arbitration shall be the exclusive forum for any such dispute. If any of the relevant CWSC Parties does not receive any written request for arbitration from me within one year of the date the dispute arose, I agree that I will have waived any right to raise a claim, in any form, arising out of such dispute. I further expressly agree that in arbitration, my exclusive remedy shall be:

- a) To seek rescission of any act that I deem to have been wrongly undertaken by the relevant CWSC Parties, or such other person, as the case may be, or
- b) To force the relevant CWSC Parties, or such other person, as the case may be, to perform tasks required of it under the Articles of Incorporation, By-Laws, and any effective resolutions.

I expressly waive any claims for damages, actual or punitive, save and except to the extent of membership dues (if any) paid by me. The cost of the arbitration shall be borne by the losing party or in such proportion as the arbitrator shall decide. I understand that by executing this Arbitration Agreement, I waive my right to a trial by a judge and/or jury and I hereby expressly waive such right, except to enforce a legally binding arbitration decision.

Should any of the provisions of this Arbitration Agreement be unenforceable, the remaining provisions shall remain in full force and in effect and shall be construed in the most favorable manner so that any dispute involving the parties is resolved by binding arbitration.

I understand and agree that this Agreement represents and expresses the complete agreement between the CWSC Parties and me regarding any acts or omissions of the CWSC Parties. I further agree that this Arbitration Agreement may only be modified or changed in writing and signed by both, me and an authorized representative of the CWSC Parties.

As a CWSC Volunteer, I am in full agreement to all terms of this Arbitration Agreement that is incorporated as part of the CWSC Volunteer Agreement. If I do not agree, then I shall not volunteer. My acceptance and CWSC's acceptance of this Agreement is evidenced either by my physical signature or electronically by a mandatory check box stating I have read, understand, and agree to volunteer in accordance with this Agreement.

For questions about volunteering, please email Volunteer Programs at [info@cwsc.us](mailto:info@cwsc.us) call (910) 317-0297.

\* Exceptions are receipt of subsidy from an MCNRD registered organization and honorarium for volunteers participating in the CWSC Speakers Bureau.